

3167

**Kathy Cooper**

**From:** IRRC  
**Subject:** FW: Proposed regulations, IRRC # 3167

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IRRC

**From:** Oakley, David  
**Sent:** Saturday, May 06, 2017 5:06 PM  
**To:** CS, Legal Services Q and A <RA-cs-legalsvcsQandA@pa.gov>  
**Subject:** Civil Service Amendment

Ms. Wood,

Throughout the state all Food Service Supervisors, Managers, and Cooks hold Civil Service Status. This includes positions in the Pennsylvania Department of Human Services state hospitals, state centers, youth development centers, youth forestry camps, and the South Mountain Restoration Center. A small number of positions are in the Pennsylvania Department of Labor and Industry's Hiram G. Andrews Center (Cambria County). Even though all of these Food Service Positions are classified as Civil Service, "Corrections" Food Service Workers are not. We are looking to see if this is at all possible to change for Corrections Food Service Instructors, Supervisors, and Managers. Food Service in Corrections is a vital and irreplaceable part of the department for the Inmates in our Care.

I would also like to add that I was reading into the rules of Civil Service Commissions inside the Pennsylvania Code. Chapter 93 focuses on the State Correctional Institution and Facilities. Subchapter A goes into Rights and Privileges for Inmates. It goes into a detailed description of what we are required to provide for Inmates in our Care. It covers everything from admission to death. Nowhere in there did I find anything giving inmates the right to be provided food. If this was added into a reserved slot as a "right for offenders to be provided a well-balanced meal" in the eye of the Civil Service Code, would it require the positions to be Civil Service Status?

The next topic I'm hesitant to bring up because I don't want to seem greedy, but it has been brought to my attention from many staff members throughout the years that they feel unappreciated due to the pay scale there in. The food service department inside some facilities such as Graterford and Camp Hill will prepare well over 10,000 meals per day. It is known as one of the most difficult jobs in the institutions to run and regardless of any situation that takes place, there is zero room for error. Any oversight in just one of the thousands of therapeutic diets throughout the state can result in serious sickness or even death in extreme cases. We work one on one with some of the most dangerous Inmates in the state and are at their mercy when we hand them the weapons. Something as simple as cooking spaghetti requires a kettle large enough to fit a person into while filled with rapidly boiling water. We have ovens the size of rooms that if we lose control of a facility, can turn into cremations chambers for staff being overrun. Most all of the rooms in the Training Academy that dedicated to staff members who were killed in the line of duty are Food Service Instructors. Yet this is the lowest Corrections Instructor & Supervisor pay in the state.

- Corrections Automotive Mechanic Instructor CO 37
- Corrections Carpenter Instructor CO 37
- Corrections Welding Instructor CO 37
- Corrections Plumbing Instructor CO 37
- Corrections Machinist Instructor CO 37
- Corrections Masonry Instructor CO 37
- Corrections Painting Instructor CO 37

Corrections Shoe Repair Instructor CO 37  
Corrections Sheet Metal Instructor CO 37  
Corrections Refrigeration Instructor CO 37  
Corrections Electrical Instructor CO 37  
Corrections Electronics Instructor CO 37  
Corrections Food Service Instructor CO 35

Corrections Mattress Factory Supervisor CS 40  
Corrections Optical Lab Factory Supervisor CS 40  
Corrections Laundry Plant Supervisor CS 40  
Corrections Wood Furniture Supervisor CS 40  
Corrections Soap & Detergent Supervisor CS 40  
Corrections General Industries Supervisor CS 40  
Corrections Shoe Factory Supervisor CS 40  
Corrections Garment Factory Supervisor CS 40  
Corrections Metal Products Supervisor CS 40  
Corrections Printing Shop Supervisor CS 40  
Corrections Food Service Supervisor CS 37

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